

**Okanagan Labour Relations Council**

**-POLICY-**

1. The Board of Nicola-Similkameen agrees to join with the Okanagan Labour Relations Council for the purpose of conducting collective bargaining and labour management activities on behalf of the Board and the other member Boards in connection with their respective support staff employees represented by a trade union or trade unions.
2. The Board of Nicola-Similkameen names the Okanagan Labour Relations Council as the accredited bargaining agent for the Board and other member Boards, subject to the approval of the Labour Relations Board.
3. The Board agrees that the Rules adopted by the Okanagan Labour Relations Council shall be approved for the transaction of its business.
4. The Board shall appoint a Trustee to serve on the Board of Directors of the Council as a Director and the Secretary-Treasurer or designate will act as an Alternate Director in his/her absence.