NO: 401.8

Employee Recognition

-POLICY-

The Board of Education believes that an effective employee recognition program is integral to supporting and valuing the staff of School District No. 58 (Nicola-Similkameen).

- Length of Service Recognition
 - Employees with 10, 20, 30, 35 or 40 years of service to the district shall be 1.1 recognized each school year.
 - 1.2 Service will be determined by the anniversary date of the employee's appointment to the district (most recent if applicable)
 - 1.3 Service is defined as all service with the Board – including interrupted service.
- **Retirement Recognition**
 - 2.1 Employees who are retiring from the district shall be recognized each school year.
 - 2.2 Organization of the retirement event shall be undertaken by the Board, in consultation with the NVPTU and CUPE.

The Board will recognize employees receiving these awards at the year end retirement and recognition evening.

Adopted: 12/12/01 Page 1 of 1

Revised: 12/12/12