

**Use of Alcohol and/or Illegal Drugs****-POLICY-**

The Board of Education, School District No. 58 (Nicola-Similkameen) regards the use, distribution or sale of alcoholic beverages or illegal drugs by any person on school property, within district facilities, or at school/district sponsored events/activities as an extremely serious offence.

**-REGULATION-**Ascertaining and Reporting the Use of Alcohol and/or Illegal Drugs;

1. If an employee has alcoholic beverages and/or illegal drugs in his/her possession, or displays evidence of intoxication, on school property or at any school activity the individual must be referred to an appropriate supervisor.
2. Employees will be suspended by the appropriate supervisor if found under the influence of alcoholic beverages or illegal drugs while being "on duty". Being on duty involves an employee's regular hours or when students are under their care and supervision while at/on school district sponsored events/activities. This suspension is with pay until the matter is properly investigated with by the Superintendent or designate. All incidents will be reported to the Board of Education.