Strategic Plan (Success for ALL Learners ~Today and Tomorrow)

Local Education Agreement

Theory of Change (In Progress)

Aboriginal Education Enhancement Agreement

District Enhancing Student Learning Plan

Engage our learning community through a common understanding and commitment to the purpose and pursuit of student success.

- Students will personalize their learning in ways that meet their unique
- strengths, needs and interests.
- Students will continuously improve their literacy and numeracy skills as they develop the skills and competencies for future success.
- The District will develop and maintain a streamlined and comprehensive educational / support process for student and staff mental wellness.
- Students, families, staff, and community will have high degrees of engagement in their learning and school activities.
- The District will demonstrate a strong organizational culture focused on continuous collaborative professional learning and improvement.

Create a culture of care built on respect and appreciation.

- Students and staff will report feeling physically and emotionally safe in schools and community.
- Students, families, and community will have high levels of trust and report feeling safe in both daily and ongoing communication.
- Students, families and community will confirm that their values and traditions are both reflected and valued within the District.
- Students, staff and families will be aware of the purpose and meaning of assessment and data collection within the District.
- Students, families, staff, and community will report open and respectful communication.

Build capacity by connecting, students, families, staff and the greater community to learning.

- Indigenous pedagogy, including place-based learning, will continue to be supported, developed and implemented across the District.
- Students and families will confirm that they feel welcome and supported in their schools.
- The District will maintain existing and establish new partnerships with institutions, organizations or agencies that provide valuable, meaningful and relevant services or opportunities to all students and families.
- The District will communicate the data, partner input and research used in guiding district vision and direction with students, families, staff and communities.
- Families, staff and the community will have an understanding of the roles and responsibilities of those supporting students in the District.

School Based Enhancing Student Learning Plans

MBE CVE NCE MCE What can staff do to teach students To improve student achievement in To guide our students into becoming To improve students' achievement in To create a safe, respectful school Literacy and Numeracy to work hard enough to become engaged readers. learning environment. literacy. fluent readers? To improve students' achievement in To increase the ability of our students To increase our student's number sends To improve students' mental health, social/emotional joyful to be in control of their emotions when and mathematical reading abilities. literacy. explicit teaching presented with challenges both To increase the engagement and awareness, and learning. To improve students' achievement in academically and socially o questions investment in active and positive School Website math and numeracy. What are some ways to continue to To increase the students membership on our school community **School Website** build a growth mindset at MBE? understanding of First Nations through an increased focus on person and collective character development. School Website Culture **School Website** School Website **JAE SCIDES VFE PSS MSS** • To create a culture of care based on To increase student engagement in To improve students' numeracy Meaningful Connections - increase To create inclusive environments respect and appreciation. their courses. engagement and investment of our where students are able to achieve School Website School Website To build capacity by connecting community through greater integration of individual growth and success. students, families, staff, and the greater Similkameen language and culture. • To support our community in community to learning. Appreciation & Respect - increase level of developing the skills, strategies, and To improve student success through the student and staff engagement in learning. alignment of planning, effective Meaning & Purpose – improve student habits of effective learning. allocation of funding and development **School Website** achievement in literacy and numeracy. of human resources. .School Website School Website

Annual Operation Plans (Organizational Excellence)

Accessibility Plan Communication Plan Anti-Racism Plan Mental Health Plan Human Resource Plan Financial Plan (In Progress)

Truth and Reconciliation

<u>UN Declaration on the Rights of Indigenous People</u>