

NICOLA-SIMILKAMEEN SCHOOL DISTRICT

## **ADMINISTRATION OFFICE**

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## For Immediate Release

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## Nicola-Similkameen School District Hires New Superintendent of Schools

The Nicola Similkameen School District is pleased to announce that Courtney Lawrance will join the district as it's new Superintendent with a tentative start date of October 2024.

In selecting Courtney for this role, Board Chair Gordon Swan said that " the Board of Education recognized the outstanding leadership that she offered to schools in Alberta and Saskatchewan and believes that she is the right candidate for continuing the excellent work our current Superintendent and staff have been doing in all aspects of the Board's Strategic Plan."

Courtney has worked in education for 23 years and has been in Administration for the past 15 years. Courtney received her Bachelor of Arts and Bachelor of Education from the University of British Columbia and her Masters of Education in School Improvement and Leadership from the University of Alberta.

Courtney is originally from Chilliwack, BC and started her teaching career there moving on to Alberta and Saskatchewan. She moved into Administration when she was awarded a Vice Principal role in High Prairie, and subsequently onto Principal and Associate Superintendent. Courtney has a track record of success at both the school and system level in improving achievement in each role she has held.

Courtney is a passionate advocate for Indigenous education. Her graduate work focused on improving graduation rates for First Nations, Métis, and Inuit students. Her commitment to this work has helped support improved graduation rates in her roles as a teacher, principal, and Associate Superintendent.

Relationships, commitment, and a student-centered approach with the best interests of students at the forefront of all decisions are the cornerstones of her leadership. Courtney is known for her passion, creativity, work ethic, and ability to build successful teams that utilize the gifts and talents of others.

Courtney is excited to take on the role of Superintendent/CEO, "I am grateful for the opportunity to work with and serve the students, parents, rights holders, and staff of Nicola-Similkameen School District in my new role. I believe my experience and skill set will allow me to support the great work already being done in NSSD, while bringing a fresh perspective and new ideas. Doing what is best for students is always my guiding principle and my dream is that every student who enters our doors will graduate from a safe and caring environment prepared for success - today and tomorrow."

The Board of Education wishes to thank rights holders and partner organizations for the time they devoted to assisting the board with the selection process, including Local Education Agreement representatives, both the Teaching and Support Staff Unions, the Nicola-Similkameen Principals and Vice Principals Association, the District Parent Advisory Council, and the district leadership team.

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Success for ALL Learners ~ Today and Tomorrow